

# Qdos Contractor

## About Qdos Contractor

### In-house Expertise

Qdos Contractor has been working with contractors for over a decade, providing IR35 advice, insurance and consultancy services since the legislation's implementation back in 2000. We have a dedicated team of IR35 specialists who will undertake all IR35 reviews and are happy to discuss any results or queries following any review.

### Why Choose Qdos?

- Qdos are one of the UK's leading specialists in the IR35 legislation, completing over 500 reviews every month.
- We have successfully handled over 1,500 status enquiries on behalf of contractors saving them over £35m in tax.
- We have a dedicated team of in-house specialists some of whom are ex revenue inspectors meaning, no increased pricing or loss in response time due to outsourcing
- All of our IR35 review products have the advantage of written reports
- We have a wide range of review products to suit all needs and budgets
- Our IR35 review products have no hidden fees as all prices are fixed
- Our in-house team of IR35 specialists are more than happy to give telephone advice and answer questions following any review product.
- We offer a fast-track turnaround service for a small additional fee.
- Qdos also provide a wide range of contractor insurance policies from a revolutionary full IR35 insurance to low-cost business insurance (Professional Indemnity, Employers and Public Liability) specifically tailored around the needs and potential risks for contractors.
- Qdos Contractor have a team of experienced consultants who can cover all areas of tax consultancy and can provide specialist assistance in areas such as; personal tax, business tax, corporation tax, capital gains tax, inheritance tax, PAYE, construction industry, NICs and VAT enquiries and investigations

### IR35

The IR35 legislation has been making life difficult for contractors since it was brought in by HMRC in 2000. It is designed to catch contractors who would be employees of their client were it not for the existence of their limited company (disguised employees). Working through your own limited company entitles you to take dividends, which are subject to less tax and no National Insurance. The benefits of contracting through such a vehicle are therefore very attractive.

HMRC regularly target contractors for IR35 enquiries, where they will review all contracts and working arrangements in detail in the hope of proving that the contractor is actually a 'disguised employee'. Most enquiries take upwards of 2 years to conclude and cause a huge amount of stress. The potential liabilities should the contractor be caught generally run into the tens of thousands.

A crucial element in determining status is the written agreement between the contractor's limited company and their agency or client. It is important that these contracts are reviewed by a tax expert to ascertain whether any amendments are necessary. It also shows that the contractor has taken due diligence, which reduces the likelihood of any penalties (fines) in addition to their IR35 liabilities.

## **Our Extensive Range of IR35 Services**

Whilst IR35 contract reviews will usually cost anywhere from £150 upwards, Qdos have agreed to provide IR35 reviews to accountants at heavily discounted prices (compared to our website prices).

The turnaround time of all products is up to 5 working days.

### **IR35 Assessment - £40 + VAT (Saving of £9)**

Provides an overview of the contract with a pass or fail opinion and suggestions as to how the contract can be improved.

### **Full IR35 Contract Review - £105 + VAT (Saving of £20)**

An IR35 Contract Review is a detailed and comprehensive review of the contract, commenting on each relevant clause, whether it will pass or fail and full reasons why. We will also clearly highlight what changes can be made to make the agreement more IR35 friendly, to hopefully make the contract as robust as possible. This also includes a working practices review.

### **Public Sector IR35 Solution - £125 + VAT (Saving of £25)**

We will undertake a detailed review of the written contract, and actual working practices. Once we are comfortable of your status, we will issue a certificate pack that can be forwarded to the end client (or your agency if applicable), as confirmation of our opinion.

Please note that this product is not intended to act as any guarantee of IR35 status in view of the changes to IR35 in the public sector from 06 April 2017.

### **Working Practices Review - £40 + VAT (Saving of £9)**

Although HMRC will look at the written contract first, the actual working practices carry more weight as they truly reflect the way in which a limited company provides services to its end client. This report will provide full recommendations on how to improve the actual working practices.

## **The next step**

To contact Qdos to discuss this service further, please call the Consultancy Team on 0116 2690992 or e-mail [contracts@qdoscontractor.com](mailto:contracts@qdoscontractor.com).